

**NATIONAL HIGHWAYS AUTHORITY OF INDIA**  
(Ministry of Road Transport & Highways)

**RECRUITMENT OF DEPUTY GENERAL MANAGER (F&A) & Manager (F&A)**  
**ON DEPUTATION BASIS**

National Highways Authority of India (NHAI) invites applications for the following posts on Deputation basis for a period of 5 years, which may be extended or curtailed at the discretion of the Competent Authority in NHAI :

Sr. No.	Name of Posts	No. of Posts	Pay Band
1	Deputy General Manager (Fin.)	6	Rs. 15600-39100 + Grade Pay Rs. 7600 (PB-3)
2	Manager (Fin.)	21	Rs. 15600-39100 + Grade Pay Rs. 6600 (PB-3)

**DETAILS OF ELIGIBILITY CONDITIONS**

Deputy General Manager (F&A)	<u>Educational Qualification</u>	Deputation:
	<p>(i) Degree of a recognized University</p> <p>(ii) Masters Degree in Commerce</p> <p style="text-align: center;">OR</p> <p>Final Examination of the Institute of Chartered Accountants of India</p> <p style="text-align: center;">OR</p> <p>Final examination of the Institute of Cost and Works Accountant of India</p> <p style="text-align: center;">OR</p> <p>Master of Business Administration (two years course) with specialization in Finance</p> <p style="text-align: center;">OR</p> <p>Member of organized Group 'A' Cost/Accounts/Finance Service of the central Government with 9 years of experience.</p> <p><b>Experience:</b></p> <p><b><u>Essential</u></b></p> <p>A minimum of 9 years experience in Finance/Accounts related works in the Government of India or a Government undertaking or an Autonomous Body or a Commercial organization of repute.</p> <p><b><u>Desirable:</u></b></p> <p>Well versed with the implementation of infrastructure projects in particular, Planning, Procurement, Implementation, Public Private Partnership and contract management in the Government of India or a Govt. Undertaking or an Autonomous</p>	<p><b>Deputation:</b></p> <p>By Deputation from candidates empanelled for Deputy Secretary in the Government of India, holding analogous post in the Central /State Government Department, Autonomous Body, Public Sector Undertaking or</p> <p>With 3 years of regular service in the Pay Structure of Pay Band-3 (Rs. 15600-39100/-) with grade pay of Rs. 6600/- (in CDA pattern) and equivalent in IDA pattern having the professional qualification and experience stipulated.</p>

	Body or International financial/funding organizations or a Commercial Organization of repute.	
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<b>Manager (F&amp;A)</b>	<p><b><u>Educational Qualification</u></b></p> <p>(i) Degree of a recognized University</p> <p>(ii) Masters Degree in Commerce OR Final Examination of the Institute of Chartered Accountants of India OR Final Examination of the Institute of Cost and Works Accountants of India OR Master of Business Administration (two years course) with specialization in Finance OR Member of organized Group 'A' Cost / Accounts / Finance Service of the Central Government with 7 years of experience.</p> <p><b><u>Experience:</u></b></p> <p>7 years experience in Finance / Accounts Department of Government of India or a Government Undertaking or an Autonomous Body or a Commercial Organization of repute.</p>	<p>By <b>deputation</b> from candidates empanelled for Under Secretary in the Government of India, holding analogous post in the Central / State Government Department, Autonomous Body, Public Sector Undertaking or</p> <p>with 5 years of regular service in the Pay Structure of PB-3 with Grade Pay of Rs. 5400/- (in CDA Pattern) and equivalent in IDA pattern having the professional qualifications and experience as stipulated at Column-2 or</p> <p>with 6 years of regular service in the Pay Structure of Pay Band – 2 with Grade Pay of Rs. 4800/- (in CDA Pattern) and equivalent in IDA pattern having the professional qualifications and experience as stipulated at Column-2</p>
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**Interested and eligible candidates may apply in the format indicated below:-**

**APPLICATION FOR THE POST OF** \_\_\_\_\_

1. Mode of recruitment, viz. Promotion / Deputation (wherever applicable) [please specify] : \_\_\_\_\_
2. Name of the Candidate (in Block letters) : \_\_\_\_\_
3. Father's/Husband's Name : \_\_\_\_\_
4. (a) Date of Birth in Christian era (in dd/mm/yyyy format) : \_\_\_\_\_

(b) Age as on last date for : \_\_\_\_\_ years \_\_\_\_\_ months \_\_\_\_\_ days  
receipt of applications

5. Permanent Address (with PIN code) : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Address for Correspondence (with : \_\_\_\_\_  
PIN code) \_\_\_\_\_  
\_\_\_\_\_

7. E-mail address, Phone Numbers : \_\_\_\_\_  
(Office, Residence & Mobile) along \_\_\_\_\_  
with Fax Number, if any

8. (a) Religion : \_\_\_\_\_

(b) Whether belonging to Minority : \_\_\_\_\_  
Community, if yes, please specify

(c) Whether belonging to : \_\_\_\_\_  
SC/ST/OBC, if yes, please specify

(d) Whether physically disabled, if : \_\_\_\_\_  
yes, please specify

(e) Gender: Male / Female : \_\_\_\_\_

9. Details of Educational :  
Qualifications from Matriculation  
onwards (Enclose a separate sheet,  
duly authenticated by your  
signatures, if the space below is :  
insufficient)

Sl. No.	(1)	(2)	(3)	(4)	(5)
a. Examination passed					
b. Year of passing					
c. Name of College / Institute					
d. University / Board					
e. Main subjects					
f. Total aggregate & percentage of marks obtained, division and remarks, if any					

10. Details of experience (in chronological order). Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient

Sl. No.	(1)	(2)	(3)	(4)	(5)
a. Name of organization					
b. Post held with dates (in dd/mm/yyyy format)					
c. Whether working on permanent / regular or adhoc, temporary, quasi-permanent or deputation or contract basis					
d. If worked on deputation basis, please indicate the post and pay scale held on regular / substantive basis in the parent department					
e. Period of tenure with dates (in dd/mm/yy yy format)	From				
	To				
f. Brief description of duties					
g. Scale of pay and current basic pay (In case the pay scale under CDA pattern has been revised after the 6 <sup>th</sup> CPC recommendations, please clearly indicate the Pay Band and the Grade Pay)					
h. Whether scale of pay is on CDA or IDA pattern or any other DA pattern. Please specify					
i. Details of experience in the relevant field (with dates in dd/mm/yyyy format)					

11. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same) : \_\_\_\_\_

	Qualifications/ Experience Required for the post	Qualifications/Experience possessed by the officer
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Essential Education Qualification:		
Desirable Education Qualification:		
Essential Experience:		
Desirable Experience:		

12. Please state clearly whether in the light of entries made by you above, you meet the requirements of the post : \_\_\_\_\_

13. Nature of present employment (i.e. permanent / regular or adhoc, temporary, quasi-permanent or deputation or contract basis) : \_\_\_\_\_

14. In case the present employment is held on deputation / contract basis, please state :

(a) The date of initial appointment on deputation / contract basis : \_\_\_\_\_

(b) Period of appointment on deputation / contract : \_\_\_\_\_

(c) Name and address of the parent organization to which you belong : \_\_\_\_\_

(d) Whether the parent department is (Please indicate the name against the relevant column) :

(i) Central Government : \_\_\_\_\_

(ii) State Government : \_\_\_\_\_

(iii) Central / State Government Public Sector Undertaking : \_\_\_\_\_

(iv) Central / State University : \_\_\_\_\_

(v) Central / State Autonomous Body : \_\_\_\_\_

(vi) Others, please specify : \_\_\_\_\_

(e) Name of the post and pay scale with DA pattern held by

you on regular / substantive basis in the parent department. Date (in dd/mm/yyyy format) from when such post held may also be indicated (In case the pay scale under CDA pattern has been revised after the 6<sup>th</sup> CPC recommendations, please clearly indicate the Pay Band and the Grade Pay) : \_\_\_\_\_

15. Additional details about present employment. Please state whether working under (indicate the name and address of the organization against the relevant column) :

(a) Central Government : \_\_\_\_\_

(b) State Government : \_\_\_\_\_

(c) Central / State Government : \_\_\_\_\_

Public Sector Undertaking  
Sector Undertaking

(d) Central / State University : \_\_\_\_\_

(e) Central / State Autonomous Body : \_\_\_\_\_

(f) Others, please specify : \_\_\_\_\_

16. (a) Whether the present pay scale in which you are working in your parent department has been granted under Modified Assured Career Progression Scheme (MACP), Assured Career Progression Scheme, Time Scale, Personal Upgradation, Financial Upgradation, In-situ upgradation, Non Functional Upgradation, Non-functional Grade, Adhoc-promotion or any other similar scheme of your parent department : Yes / No

(b) If yes, please specify the substantive pay scale of the post held by you along with name of the substantive post : \_\_\_\_\_

17. If working or belonging to the Public Sector Undertaking, please indicate :
- (a) The status of PSU. Whether Schedule A, B, C, D, etc. : \_\_\_\_\_
- (b) The Grade in which you are working along with the pay scale (Whether E-1, E-2, E-3, E-4, E-5, E-6, E-7, E-8, or E-9, etc.) : \_\_\_\_\_
- (c) The grades and designations along with pay scales of the posts which are below you in the officers/ Executive cadre : \_\_\_\_\_
- (d) The grades and posts along with pay scales which are above you in the officers/ Executive cadre upto the Board level : \_\_\_\_\_
18. If working in Department, other than specified in Sl.No.17 above, please indicate :
- (a) The designations along with pay scales of the posts which are below you in the officers/ Executive cadre : \_\_\_\_\_
- (b) The grades and posts along with pay scales which are above you in the officers/ Executive cadre upto top management level / head of the organization level : \_\_\_\_\_
19. Are you in a revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale along with the DA pattern applicable : \_\_\_\_\_
20. Total emoluments per month drawn **(Please indicate the detailed break-up and also enclose a self-attested copy of the latest pay slip)** : \_\_\_\_\_

21. Please indicate the present rate of DA and the date (in dd/mm/yyyy format) from which it is applicable : \_\_\_\_\_
22. Age of retirement applicable in parent Department : \_\_\_\_\_
23. Your date of retirement in the parent department : \_\_\_\_\_
24. Contact details of the officer(s) in personnel / HR / Admn. Deptt. who could be contacted regarding the ACRs / NOC / Vigilance / Discipline clearance, etc. **(if there are different officers dealing with these matters, please indicate their complete details, separately)** : Name : \_\_\_\_\_  
 Designation : \_\_\_\_\_  
 Address (with PIN code) : \_\_\_\_\_  
 Tel.No./ Fax No. : \_\_\_\_\_  
 E-mail ID: \_\_\_\_\_  
 Website : \_\_\_\_\_
25. Details of computer knowledge: Language(s) known and application software used : \_\_\_\_\_
26. Additional information, if any, which you would like to mention in support of your suitability for the post (This among other things may provide information with regard to (i) additional academic qualifications, (ii) professional training, (iii) work experience over and above prescribed in the vacancy circular / advertisement) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient] : \_\_\_\_\_
27. Remarks (The candidate may indicate information with regard to (i) Research publications and reports and special projects, (ii) Awards /scholarship / official appreciation, (iii) Affiliation with the professional bodies / institutions / societies, and (iv) Any other relevant information) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient] : \_\_\_\_\_
28. Languages known (Read, write, speak and understand) : \_\_\_\_\_



29. Whether applied for the similar post in NHA1 in the last one year, if so, please indicate the post applied for, date of advertisement and : \_\_\_\_\_ date of interview, if any

30. Details of earlier service in NHA1 :

S.No.	Name of post	Nature of employment (Deputation/ Regular/ Contract)	Tenure / period with dates in dd/mm/yyyy format		Scale of pay	Place(s) of posting	Nature of duties/ work(s) handled
			From	To			

### DECLARATION

I have carefully gone through the vacancy circular / advertisement and I am well aware that the Application Form / Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services will stand cancelled / terminated without assigning any reasons there for.

Date : \_\_\_\_\_

Signature \_\_\_\_\_ :

Place: \_\_\_\_\_

Name \_\_\_\_\_ :

### VERIFICATION

#### (To be completed by the parent department)

It is certified that the particulars given by the candidate in his/her application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete. In case of selection, it is confirmed that the officer shall be relieved within the time frame stipulated by NHA1.

2. **Integrity Certificate:** It is certified that integrity of the officer is beyond doubt.

3. **Vigilance/ Disciplinary Clearance Certificate:** Certified that no vigilance case or disciplinary proceedings or criminal proceedings are either pending or contemplated against the officer.

4. **No Penalty Certificate:** Certified that no minor or major penalty has been imposed on the officer during the last ten years OR list of major/ minor penalties imposed on the officer during the last 10 years is as under:-

Sl. No.	Nature of penalty (Major/ Minor)	Type of penalty	Date of imposition of penalty	Period of currency of penalty along with date until the penalty is valid	Remarks, if any

Date : \_\_\_\_\_ Signature : \_\_\_\_\_

Place : \_\_\_\_\_ Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Address : \_\_\_\_\_

Tel.No. \_\_\_\_\_

Official seal : \_\_\_\_\_

**Important conditions:**

1. The Department/Organization concerned while forwarding the application should:
  - (a) enclose **attested** copies of Annual Confidential Reports for the last six years along with a discipline/vigilance clearance certifying that no penalty is imposed against the officer for last ten years, integrity certificate and no penalty certificate.
  - (b) certify that the particulars given by the candidates in their application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete for post applied for.
  - (c) certify the position/status of the candidate in the hierarchical structure of the organization along with respective grades and pay scales.
  
2. Applications not submitted **strictly** in the prescribed format or incomplete in any respect, especially without details of pay scales shall be liable for summary rejection. The

candidates are advised to fill the application format carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that any subsequent clarification regarding job profile/ experience, etc. at a later date will not be entertained under any circumstances.

**3. Candidates applying for more than one post should submit separate application for each post, failing which, the application will be considered only for the first post indicated in the application.**

**4. Candidates belonging to SC / ST / Minority Communities / ladies are especially welcome and should apply in large numbers.**

**5. Wherever the pre-revised pay scale(s) have been mentioned in the application, the corresponding revised pay scales should also be indicated. Similarly, wherever the revised pay scale(s) have been mentioned, the corresponding pre-revised pay scale(s) should also be indicated.**

6. If a large number of applications are received, only those candidates who are short listed on the basis of qualifications, experience, tenure and level of service in the relevant field shall be considered for selection.

**7. The posts carry all India service liability. Therefore, only those who are willing to serve anywhere in India may apply.**

**8. The candidates who apply for the post in respect to the vacancy circular shall not be allowed to withdraw the candidature subsequently. Once a candidate applies for being considered and is considered and selected by NHAI, he/she should not decline the appointment. If he/she declines the appointment, his/her candidature shall not be considered for any further appointment by NHAI for a period of two years from the date of cancellation of offer of appointment.**

**9. In case of selection of deputation basis, candidates who are more than 56 years of age as on the last date for receipt of applications need not apply. Those candidates who are due to retire from their parent cadre within two years, as on last date for receipt of applications also need not apply.**

10. The internal / regular officers of NHAI who are in direct line of promotion shall not be considered for appointment on deputation basis. Similarly, the deputationists shall not be eligible for being considered for appointment by promotion.

12. Period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization, shall ordinarily not exceed 05 years.

13. Crucial date for determination of eligibility shall be the last date prescribed for the receipt of applications.

14. Canvassing or bringing influence in any form will disqualify the candidature.

15. The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.

16. Duly filed-in applications, along with the requisite information / documents stated in above paras, may be sent by Registered/Speed Post, through proper channel wherever applicable, to the following address, so as to reach latest by **13.01.2015**. However, if the candidate anticipates delay in forwarding of his/her application from parent department, he/she should submit an advance copy of the application before the last date prescribed for the receipt of applications. Applications routed through proper channel from the parent department along with requisite information/ documents should reach NHAI at the earliest.

17. It may please be noted that the applications received through e-mail or fax shall be summarily rejected. This notice is also available on NHAI website: **www.nhai.org**. **The envelope containing the application should be super-scribed with the name of the post applied for.**

**18. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the website of NHAI and will not be published in the newspapers. Therefore, the candidates are advised to check the website of NHAI regularly.**

**Address for Communication:**

Sh. Adarsh Kumar, DGM (HR-II) National Highways Authority of India, G-5 & 6, Sector-10, Dwarka, New Delhi-110 075
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(Ministry of Road Transport & Highways)

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<b>Sr. No.</b>	<b>Name of Posts</b>	<b>No. of Posts</b>	<b>Pay Band</b>
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For further details, please visit [www.nhai.org](http://www.nhai.org)