

No. 10/04/2025-Estt/8CPC  
Government of India  
Eighth Central Pay Commission

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3<sup>rd</sup> Floor, Chanderlok Building,  
Janpath, New Delhi – 110001  
Dated the 24<sup>th</sup> February, 2026

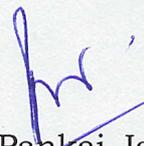
**VACANCY CIRCULAR**

**Subject: Filling up of posts in 8<sup>th</sup> Central Pay Commission on deputation basis – reg.**

This refers to DOE's Vacancy Circular No. A-11011/1/2023-Ad.I dated 17.04.2025 and Commission's circulars of even no. dt. 29.12.2025 & 19.01.2026. In order to obtain access to a wider pool of candidates, the Commission invites applications for positions at Director/Dy. Secretary/Under Secretary/PSO/Sr. PPS/PPS as indicated in Annexures, as per eligibility criteria specified therein.

2. These posts are to be staffed from the date of appointment in the Commission on deputation basis till the tenure of the Commission. The appointments will be governed by the norms prescribed by DoPT from time to time. It is requested to circulate this requirement among the relevant officials and personnel in the organizations. The revised eligibility criteria and the proforma is attached.

3. Applicants who have already applied earlier need not to apply again and will be assessed based on eligibility criteria indicated in the Annexures. Fresh nominations/applications, in the attached proforma along with the supporting documents i.e. APAR for last 5 years, Vigilance Clearance, Cadre Clearance etc be sent to the Commission **only** by email at [membersecy-8cpc@gov.in](mailto:membersecy-8cpc@gov.in) with a copy at [rahul.sharma89@nic.in](mailto:rahul.sharma89@nic.in) latest **by 9<sup>th</sup> March 2026**. Therefore, the duly filed/verified applications may be shared at the earliest. Meanwhile, eligible officers may send advance copy to 8CPC at above emails.



(Pankaj Jain)

Member-Secretary  
Tele: 011 23312627

To,

1. All Secretaries of Ministries/Departments of the Govt. of India
2. JS(CS), DoPT, KB-3, New Delhi with the request for placing the above on the website of DoPT for wide circulation.
3. PPS to JS(E.Coord), DOE, MoF, KB-1, New Delhi for placing on website of DOE.
4. US(Admn.I), DOE for uploading on e-HRMS portal

**Annexure-I**

**Eligibility conditions for the post of Director/Dy Secretary (Level-13/12 of Pay Matrix) in 8<sup>th</sup> Central Pay Commission.**

1.	Name of the Post	Director/Dy Secretary
2.	No. of Posts	02 (two)
3.	Classification	General Central Services Group 'A' Gazetted Ministerial
4.	Pay Scale	Director- Level-13 of Pay Matrix Dy Secretary - Level-12 of Pay Matrix
5.	Eligibility	Officers from Central Secretariat Service
	(a)	(i) holding analogous post on regular basis, <b>or</b> (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in Level-12 of Pay Matrix or equivalent in the parent cadre/Department (for Director level post); <b>or</b> (iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in Level-11 of Pay Matrix or equivalent in the parent cadre/Department (for Director level post); <b>or</b> (iv) with five years' service in the grade rendered after appointment thereto on a regular basis in Level-11 of Pay Matrix or equivalent in the parent cadre/Department (for DS level post).
	(b)	Possessing the following educational qualifications and experience:  (i) Bachelor's degree from a recognized University or its equivalent

**Annexure-II**

**Eligibility conditions for the post of Under Secretary (Level-11 of Pay Matrix) in 8<sup>th</sup> Central Pay Commission.**

1.	Name of the Post	Under Secretary
2.	No. of Posts	03 (three)
3.	Classification	General Central Services Group 'A' Gazetted Ministerial
4.	Pay Scale	Level-11 of Pay Matrix
5.	Eligibility	Officers from Central Secretariat Service
	(a)	(i) holding analogous post on regular basis, <b>or</b> (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the Level-10 of Pay Matrix or equivalent in the parent cadre/Department; <b>or</b> (iii) with six years' service in the grade rendered after appointment thereto on a regular basis on combined service at Level-08 and level 10 of Pay Matrix or equivalent in the parent cadre/Department; <b>or</b> (iv) with nine years' service in the grade rendered after appointment thereto on a regular basis in the Level-7 of Pay Matrix or equivalent in the parent cadre/Department.
	(b)	Possessing the following educational qualifications and experience:  (i) Bachelor's degree from a recognized University or its equivalent

**Annexure-III**

**Eligibility conditions for the post of PS/PPS/Sr. PPS/PSO (Level-08/10/11/12/13 of Pay Matrix) in 8<sup>th</sup> Central Pay Commission.**

1.	Name of the Post	PSO/Sr.PPS/PPS/PS
2.	No. of Posts	06(Six) including upto 02(two) posts of PSO
3.	Classification	General Central Services Group A/B Gazetted Ministerial
4.	Pay Scale	PSO- Level 13 of Pay Matrix Sr.PPS- Level 12 of Pay Matrix PPS- Level 11 of Pay Matrix PS- Level 8/10 of Pay Matrix
5.	Eligibility	Officers under the Central Government, failing which officers from State Governments/Union Territories
	(a)	(i) Holding analogous post on regular basis; <b>or</b>  (ii) Holding Level 12 of Pay Matrix or equivalent post on regular basis in the parent cadre/department (for PSO); <b>or</b> .  (iii) Holding Level 11 of Pay Matrix or equivalent post on regular basis in the parent cadre/department (for Sr. PPS); <b>or</b>  (iv) with five years' service in the grade rendered after appointment thereto on a regular basis in Level 10 of Pay Matrix or equivalent in the parent cadre/department (for PPS); <b>or</b>  (v) with total six years' service in the grade rendered after appointment thereto on a regular basis on Level 8 and Level 10 of Pay Matrix or equivalent in the parent cadre/department (for PPS); <b>or</b>  (vi) with nine years' service in the grade rendered after appointment thereto on a regular basis in Level 7 of Pay Matrix or equivalent in the parent cadre/department (for PPS); <b>or</b>  (vii) with two/five years' service in the grade rendered after appointment thereto on a regular basis in Level 07 of Pay Matrix or equivalent in the parent cadre/department (for PS).
	(b)	Possessing the following educational qualifications and experience:  (i) Bachelor's degree from a recognized University or its equivalent.

**Application for the temporary posts under 8<sup>th</sup> Central Pay Commission to be filled up on deputation basis**

1.	Name				
2.	Post applied for				
3.	a) Present post held (whether regular, ad-hoc or on deputation basis)				
	b) if presently on deputation, please indicate designation of the post held in the parent office/cadre and scale of pay of that post along with the present basic pay in that grade				
4.	Present Pay in Pay Matrix				
5.	Date of drawing the present Level on regular basis				
6.	Date of Birth				
7.	Date of entry into service (including service and Select List/Batch)				
8.	Date of retirement				
9.	Office Address				
10.	Phone & Fax Number with STD Code				
11.	Mobile Number & E-mail address				
12.	Educational Qualification				
13.	Position held since entry into service:				
	Office	Post Held	From	To	Pay Level as per 7 <sup>th</sup> CPC
14	Any other information which you may wish to add				

15.	A brief note (not more than 100 words) highlighting important achievements and work experiences
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I have carefully gone through the vacancy circular/advertisement and I am well aware that the Bio-Data supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

Place:

Date:

(Signature of the Candidate)

Address: \_\_\_\_\_

### CERTIFICATE

(TO BE GIVEN BY THE HEAD OF ORGANIZATION)

The particulars are verified as correct. It is certified that no disciplinary/vigilance case is pending against the officer and no major/minor penalty has been imposed on him/her during the last 10 years.

Place:

Date:

Signature of the Head of Organization/

Office with Office Seal