

F. No. 38/10(03)/2025-P&PW(A) (e 11193) (ii)

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन और पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003
दिनांक Dated: 30.10.2025

कार्यालय ज्ञापन/Office Memorandum

**विषय: Provisions under Rule 44 of the Central Civil Services (Pension) Rules 2021 –
Compassionate Allowance - reg.**

The undersigned is directed to say that the provisions regarding Compassionate Allowance in case of dismissal or removal from service are envisaged under Rule 41 of CCS(Pension) Rules 2021. In this connection, the sub rule (5) (a) & (b) of Rule 44 of CCS(Pension) Rules 2021 further provides that:

(5) (a) Where a Government servant is dismissed or removed from service after having completed a qualifying service of not less than ten years and is sanctioned a compassionate allowance under rule 41, the amount of compassionate allowance shall be such portion or percentage of the pension which would have been admissible to him if he had retired on superannuation pension, as the competent authority may sanction under rule 41.

(b) A Government servant, who is dismissed or removed from service before completing a qualifying service of ten years and is sanctioned a compassionate allowance under Rule 41, the amount of compassionate allowance in such cases shall be such portion or percentage of the service gratuity which would have been admissible to him if he had retired on superannuation service gratuity, as the competent authority may sanction under rule 41.

2. All Ministries/Departments are requested that the above provisions of Central Civil Services (Pension) Rules, 2021 may be brought to the notice of all concerned for compliance.

3. यह इस विभाग के सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है।

Madhu
30.10.2025

(Madhu Mankotia)

Under Secretary to the Government of India

Tel: 24644637

To,

All the Ministries/Departments/Organizations (As per standard list)