

File No. AB.14017/30/2011-PP.(RR) Vol.III (E-3164462)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

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New Delhi, 8<sup>th</sup> May, 2025

**OFFICE MEMORANDUM**

**Sub:-Non-Functional upgradation for Officers of Organized Group 'A' Services.**

In terms of para 1(iv) of this Department OM No.AB.14017/64/2008-Estt.(RR) dated 24.04.2009, regarding Non-Functional Upgradation for officers of Organised Group 'A' Services (OGAS), the details of batch of the officers belonging to the Indian Administrative Service who have been posted at the Centre in various grades were issued from time to time.

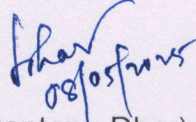
2. The details of the batch of IAS officers posted in the Centre in the grades of Additional Secretary and Joint Secretary as well as the date of posting of the first officer belonging to the respective batches in 2025 are indicated in the table below:

| S.No | Batch and Level in IAS       | Date of Appointment at the Centre | Batch of Organized Group 'A' service to be considered for NFU |
|------|------------------------------|-----------------------------------|---|
| 1.   | 2000 as Additional Secretary | 18.04.2025                        | 1998 & earlier w.e.f 18.04.2025                               |
| 2.   | 2009 as Joint Secretary      | 21.03.2025                        | 2007 & earlier w.e.f 21.03.2025                               |

3. Grant of higher pay scale under Non-Functional Upgradation is subject to the terms and conditions provided in Annex-I to OM dated 24.4.2009. Para 3 of the Annex-I states that all the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular grade pay, have to be met, at the time of screening.

4. Therefore, officers belonging to OGAS, who are at least two batches senior to the batch of the IAS officers mentioned in the table below Para-2, and who are otherwise eligible and fulfill the eligibility conditions for promotion including completing of prescribed eligibility service in the respective feeder grades, as on the crucial date of eligibility for promotion to the above grades, but have not been granted promotion to these grades, shall be eligible to be considered for grant of NFU in:Level-15, Level-14, of Pay matrix, as the case may be, with effect from the dates mentioned above.

Hindi version will follow.

  
(Santanu Dhar)

Under Secretary to Government of India  
Tel.23094254



To

At All Ministries/Departments of Government of India

Copy to :

1. The President's Secretariat, New Delhi.
2. The Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi.
4. The Cabinet Secretariat, New Delhi.
5. The Rajya Sabha Secretariat, New Delhi
6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Auditor General of India, New Delhi.
8. The Union Public Service Commission, New Delhi
9. All Attached Offices under the M/o Personnel, Public Grievances and Pensions.
10. Establishment Officer and Secretary, ACC (10 copies).
11. All Officers and Sections in the Department of Personnel & Training.
12. Secretary, Staff Side, National Council (JCM), 13-C, Ferozshah Road, New Delhi
13. All Staff Members of National Council (JCM)
14. All Staff Members of the Departmental Council (JCM), M/o Personnel, PG and Pensions
15. Pers.Policy (RR Division) (10 copies)
16. NIC, North Block for posting on the website.

(Santanu Dhar)

Under Secretary to Government of India