



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
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**Joint Convenors :**

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**To,**  
**The Presidents/General Secretaries,**  
**All the members,**  
**Of all the Units of ITGOA and ITEF.**

**Dear Comrades,**

Sub: Ongoing Agitation

As intimated earlier, the Revenue Secretary, GOI, invited the JCA in a meeting on 03-11-2015 to discuss the 5(five) point Charter of Demands submitted by the JCA and on which we are agitating since 09-09-2015. The Revenue Secretary, while acknowledging the issue of stagnation in the cadre of ITO, directed the CBDT in following regards:

- (i) The stagnation in the cadre of ITO needs to be removed.
- (ii) The calculation of vacancy for the promotion in ACIT cadre has to be done keeping in mind that the stagnation in ITO cadre comes down to 12 years from the present position.
- (iii) The officers who were promoted as ITO till 2003 are to be promoted in ACIT vide DPCs of R.Y.s 2014-15, 2015-16 & 2016-17.
- (iv) The CBDT to obtain the necessary relaxations, if necessary, from the competent authority to ensure that all eligible persons promoted as ITOs till 2003 are promoted as ACIT and the proposal in this regard is to be sent to the Revenue Secretary soon.
- (v) The DPCs for ACIT for the R.Y.s 2014-15, 2015-16 and 2016-17 will be convened by 31<sup>st</sup> March, 2016.
- (vi) The number of vacancies for the R.Y.s 2014-15, 2015-16 and 2016-17 will be ascertained by the CBDT within a week's time, taking JCA into confidence.
- (vii) The formalities like removal of deficient APARs etc. for the vacancies till the R.Y. 2016-17 have to be initiated immediately.
- (viii) Necessary step to vacate the Stay-order in the Court Case pending before the Ernakulam CAT has to be taken.
- (ix) The representatives of JCA are told to appraise the Revenue Secretary directly in cases of non-settlement of the issues.

The Revenue Secretary also told the members of the JCA that the ongoing agitation programme is required to be withdrawn immediately and he expressed his displeasure about the call of agitation by the JCA. He also stated that the Prime Minister, GOI, expressed his displeasure in the ongoing agitation in Income Tax Department. The members of the JCA informed him that non-settlement of the issues for a quite a long time by the CBDT had led them to this agitation. The RS also told JCA to appraise him directly in cases of non-settlement of the issues.

As the RS left the meeting for some of his pre-occupations, the meeting continued, under his direction, keeping the Member(P & V), CBDT in chair. The other issues discussed in the meeting are:

1. RRs of Gr.B & C cadres: After considering the suggestions of JCA the draft RRs has already been sanctioned by the Hon'ble FM and the same has been sent to the DoPT for approval.
2. Filling up of vacant posts: For relaxation of RRs, as per suggestions of JCA, a comprehensive proposal will be submitted by the HRD to the CBDT within a day or two.
3. Regularization of Casual Workers: The letter issued on 16.10.2015 on this issue has been kept in abeyance till further clarification is issued. Accordingly, intimation has already been sent to the Pr.CCCITs(CCA).
4. Infrastructure Issue: An instruction has already been issued to all the Pr.CCITs to hold meetings with local JCA on additional space requirement and other infrastructure issues.

In view of the above, the Central JCA convened its meeting at the Civic Centre, New Delhi on 03-11-2015 itself to review the ongoing programme of agitation. It has been decided in the said meeting to **suspend the ongoing programme of agitation temporarily for 3(three) weeks from 04-11-2015** to pave the way for settlement. Our members are advised to bring about normalcy in the functioning of the Department forthwith but not to succumb in any undue pressure from the authority for submitting reports of the previous month etc. We will request the Chairperson, CBDT to direct the local authorities not to ask for the reports of the previous month and also the field offices are to be allowed atleast 7(seven) days time from now to submit the reports of this month. It has also been decided in the said meeting to submit the draft-minutes of the meeting with the Revenue Secretary by the JCA and also a letter to the Revenue Secretary detailing the decisions taken by him. JCA has also decided to intimate the Revenue Secretary that the attitude shown by the CBDT in the issue of removing stagnation in the cadre of ITO and in other issues is not encouraging and we do not have much hope and belief that the decisions delivered by him will be implemented properly without his direct supervision in the matter.

It has been decided by the Central JCA that if positive steps are not taken by the CBDT within the period of suspension of agitation for 3(three) weeks from 04-11-2015, the JCA will be compelled to be re-launch the agitation immediately with more intense vigor.

As always, we are thankful to all the members of JCA all over the country to stand united under the banner of JCA and launching a successful agitation for almost 2(two) months. It is due to the whole-hearted participation of the members of JCA throughout the tax-India that has led to this fruitful discussion with the Revenue Secretary, GOI. Though we have to suspend the agitation temporarily in strategic measure and to negotiate the issues with the higher authorities above CBDT, our experience gives us the caution that we may have to re-launch the agitation in case of failure of negotiation or lack of implementation of the decisions taken. We urge upon all our members not to relax and get ready for another long struggle, if required.

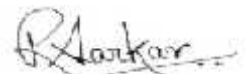
The note submitted in today's meeting with the Revenue Secretary, GOI, is attached herewith for the consumption of our members.

Thanking you,

Yours comradely,



(Bhaskar Bhattacharya)



(Rupak Sarkar)

*Joint Convenors*

