

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद  
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001  
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



No. 5-1(3)/2008-PD

Dated 4<sup>th</sup> October, 2008

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To,

The Director/Heads of all  
National Labs./Instts of CSIR

**Sub.- Implementation of Sixth Central Pay Commission Recommendations in CSIR.**

Sir,

I am directed to state that the Government of India, Ministry of Finance vide OM No. 7/23/2008-E-III (A) dated 30<sup>th</sup> September, 2008 has communicated the approval to implement the Sixth Central Pay Commission recommendations to autonomous bodies. DG, CSIR in consultation with FA, CSIR has been pleased to approve the recommendations of Dr. Vikram Kumar Committee for implementation of the Sixth Central Pay Commission recommendations in respect of CSIR employees (including regular Canteen employees), except the benefit of non-functional scale to Section Officer (G/F&A/S&P) and Private Secretary notionally wef. 1.1.1996. In the case of Private Secretary, non-functional scale of Rs.8000-275-13500 may be extended wef. 3.10.2003 as has been extended in the case of Section Officer (G/F&A/S&P). In the case of Rajbhasha staff it has been decided to implement the scales as per the Government of India, Central Secretariat Official Languages Services, wef. 1.1.2006. Accordingly, the corresponding revised pay scales based on Sixth Central Pay Commission for the existing CSIR employees belonging to different cadres is given in Annexure I.

In the case of Scientist Gr. IV and Directors covered under PB-3 and PB-4, DG, CSIR has decided to withhold implementation of Sixth Central Pay Commission recommendations for the present. They may be paid an interim amount of Rs. 50,000/- (Rupees fifty thousand only) each after taking an undertaking for adjustment of this amount from the arrears payable after fixation of pay.

The fixation of pay and payment of arrears to CSIR employees, may be regulated as per Central Civil Services (Revised Pay) Rules, 2008, notified vide G.S.R. No. 622(E) dated 29<sup>th</sup> August, 2008 wef. 1.1.2006 and the instructions contained in Ministry of Finance OM No. 1/1/2008-IC dated 30<sup>th</sup> August, 2008 (copies enclosed).

The 10% of the additional expenditure on account of revised pay structure based on CCS(RP), Rules 2008 to be met out of Laboratory Reserve Fund.

Yours faithfully,

*Sushil Kumar*  
(Sushil Kumar) 04/10/08

Sr. Deputy Secretary

Copy to:

1. Sr. COA/COA/AO of all Labs/Instts.
2. Sr. Dy. FA/Dy. FA/Sr. F&AO/F&AO of all Labs./Instts.
3. PS to DG, CSIR
4. US & PPS to JS (Admin.)
5. PS to FA, CSIR
6. P.A. to CVO, CSIR
7. Legal Adviser, CSIR
8. Deputy Secretary (CO)/Deputy Secretary (Complex)
9. Head, URDIP/IPMD/HRDC/RDPD/TNBD/ISTAD
10. All Dy. Secretaries/Under Secretaries in CSIR Hqrs. & CSIR Complex
11. Chairman, RAB, CSIR Complex, Pusa, New Delhi
12. Dr. R.B. Misra, Secretary, Staff Side, JCM, Indian Institute of Toxicological Research,  
Post Box No.80, Mahatma Gandhi Marg, Lucknow-226001
13. Head, IT Division with the request to make this circular available in the website.

## Annexure-I

Post/ Grade	Pre-Revised pay Scale	Revised Pay Structure in CSIR		
		Name of Pay Band/ Scale	Corresponding Pay Bands/ Scales	Corresponding Grade Pay
Gr. III(1)	4500-125-7000	PB-2	9300-34800	4200
	Note: To be placed in Rs.5000-8000 wef. 1.1.2006 and the pay may be fixed as per Note 2B below Rule 7 of CCS (RP) Rules 2008			
Gr. III(2)	5500-175-9000	PB-2	9300-34800	4200
Gr. III(3)	6500-200-10500 To be placed in 7450-225-11500	PB-2	9300-34800	4600
Gr. III(4)	8000-275-13500	PB-3	15600-39100	5400
Gr. III(5)	10000-325-15200	PB-3	15600-39100	6600
Gr. III(6)	12000-375-16500	PB-3	15600-39100	7600
Gr. III(7)	14300-400-18300	PB-4	37400-67000	8700
Gr. II(1)	3050-75-3950-80-4590	PB-1	5200-20200	1900
Gr. II(2)	4500-125-7000	PB-1	5200-20200	2800
Gr. II(3)	5500-175-9000	PB-2	9300-34800	4200
Gr. II(4)	6500-200-10500 To be placed in 7450-225-11500	PB-2	9300-34800	4600
Gr. I(1)	2550-55-2660-60-3200	PB-1	5200-20200	1800
	Note:- To be placed as per Note 1 below Rule 7 of CCS (RP) Rules 2008 in PB-1 with Grade Pay of Rs.1800			
Gr. I(2)	2650-65-3300-70-4000	PB-1	5200-20200	1900
	Note:- To be placed as per Note 1 below Rule 7 of CCS (RP) Rules 2008			
Gr. I(3)	3050-75-3950-80-4590 To be placed in 4000-100-6000 wef. 1.1.2006	PB-1	5200-20200	2400
Gr. I(4)	4500-125-7000	PB-1	5200-20200	2800
Gr. D (Non-Tech.) and Safaiwala/ Washboy (Canteen)*	2550-55-2660-60-3200	-1S/ PB-1	4440-7440/ 5200-20200	1300/ 1800
	Note:(1) To be placed as per Note 1 below Rule 7 of CCS (RP) Rules 2008 in PB 1 with Grade Pay of Rs.1800 (2)* All the post of Canteen staff in Gr. D will be placed in the revised pay band PB-1 along with grade pay of Rs. 1800 once the staff occupying these post is suitably retrained and made multi skilled.			
Bearer, Tea/Coffee Maker (Canteen)	2610-3540	-1S/ PB-1	4440-7440/ 5200-20200	1400/ 1800
	Note: All the post of Canteen staff in Gr. D will be placed in the revised pay band PB-1 along with grade pay of Rs. 1800 once the staff occupying these post is suitably retrained and made multi skilled.			
Gr. D (Non-Tech)	2650-65-3300-70-4000	-1S/ PB-1	4440-7440/ 5200-20200	1650/ 1900
	Note: To be placed as per Note 1 below Rule 7 of CCS (RP) Rules 2008			

Assistant Gr. III (G/F&A/S&P) ; Gr. D prom.post and Asstt Halwai-cum- Cook/ Clerk (Canteen)	3050-75-3950-80- 4590	PB-1	5200-20200	1900
Assistant Gr. II (G/F&A/S&P) and Jr. Stenographer and Asstt Manager-cum- Store-keeper (Canteen)	4000-100-6000	PB-1	5200-20200	2400
Assistant Gr. I (G/F&A/S&P) and Sr. Stenographer	5500-175-9000	PB-2	9300-34800	4200
	Note:- To be placed in the pre-revised scale of Rs. 6500-10500 wef. 15 <sup>th</sup> September, 2006 in accordance with DoPT OM dated 25 <sup>th</sup> September, 2006.			
Section Officer (G/F&A/S&P) and Private Secretary	6500-200-10500 To be placed in 7500-250-12000	PB-2	9300-34800	4800
Section Officer (G/F&A/S&P) and Private Secretary {NFS}	8000-275-13500	PB-3	15600-39100	5400
	Note:- Private Secretary with four years approved service in the grade of Rs. 6500-200-10500 may be granted NFS in pay scale of Rs. 8000-275-13500 wef. 3.10.2003, on the lines extended in the case of Section Officers (G/F&A/S&P).			
Under Secretary/ F & A O/S & P O	10000-325-15200	PB-3	15600-39100	6600
Deputy Secretary/ Dy. FA/CoS&P or equivalent	12000-375-16500	PB-3	15600-39100	7600
Sr.Dy. Secretary/ Sr. Dy. F.A/ CoS&P(SG) or equivalent	14300-400-18300	PB-4	37400-67000	8700
Jr Hindi Translator (Isolated Post)	5000-150-8000 To be placed in 6500-10500 wef. 1.1.2006	PB-2	9300-34800	4200
Sr Hindi Translator (Isolated Post)	5500-175-9000 To be placed in 7450-225-11500 wef. 1.1.2006	PB-2	9300-34800	4600
Hindi Officer (Isolated Post)	6500-200-10500 To be placed in 8000-275-13500 wef. 1.1.2006	PB-3	15600-39100	5400
Hindi Officer (Isolated Post)	8000-275-13500 To be placed in 10000-325-15200 wef. 1.1.2006	PB-3	15600-39100	6600
Sr. Hindi Officer(SG)* (Isolated Post)	10000-325-15200	PB-3	15600-39100	6600
	*Note to be considered for promotion under ACP in the grade pay of Rs.7600 on completion of required service in the grade.			
Driver (Isolated Post)	3050-75-3950-80- 4590	PB-1	5200-20200	1900

*Amal*

Driver (Isolated Post)	4000-100-6000	PB-1	5200-20200	2400
Driver (Isolated Post)	4500-125-7000	PB-1	5200-20200	2800
Driver (Isolated Post)	5000-150-8000	PB-2	9300-34800	4200
Jr. Cost Accountant (Isolated Post)	5000-150-8000 To be placed in 6500-10500 wef. 1.1.2006 and merged with F&A Cadre	PB-2	9300-34800	4200
Security Assistant/Watch and Ward Assistant (Isolated Post)	5000-150-8000 & 5500-175-9000 To be placed in 6500-200-10500	PB-2	9300-34800	4200
Security Assistant/Watch and Ward Assistant (Isolated Post)	6500-200-10500 To be placed in 7450-225-11500	PB-2	9300-34800	4600
Security Assistant/Watch and Ward Assistant (Isolated Post)	8000-275-13500	PB-3	15600-39100	5400
Law Officer (Isolated Post)	6500-200-10500 To be placed in 7450-225-11500	PB-2	9300-34800	4200
Law Officer (Isolated Post)	8000-275-13500	PB-3	15600-39100	5400
Law Officer (Isolated Post)	10000-325-15200	PB-3	15600-39100	6600
Security Officer (Isolated Post)	6500-200-10500 Will be placed in 7450-225-11500	PB-2	9300-34800	4600
Security officer (Isolated Post)	8000-275-13500	PB-3	15600-39100	5400
Security officer (Isolated Post)	10000-325-15200	PB-3	15600-39100	6600
Safaiwala (Canteen)	2550-3200	-1S	4440-7440	1300
Manager-cum-Accountant/ Manager Gr.II/ (Canteen)	5000-150-8000	PB-2	9300-34800	4200

*[Handwritten Signature]*

